



## **BRITISH EVENTING SELECTION POLICY**

### **FEI EVENTING CICO3\* NATIONS CUP SERIES**

#### **1. INTRODUCTION**

1.1 The British Equestrian Eventing Squad (the “Squad”) for the 2018 CICO3\* Nations Cup Series (the “Series”) will be selected by the British Eventing Senior Selectors (the “Selectors”) the Teams (“Teams”) that compete each CICO3\* and entered through the British Equestrian Federation.

1.2 References to the “Team” refer to the 3/4 athlete / horse combinations that will be selected to compete for the Team at each CICO3\* less Aachen and may include a travelling Reserve;

#### **2. OBJECTIVE**

2.1 The objectives of the Selection Policy are:

2.1.1 Primary Objective. To raise the standard of those riders at Senior Level (Podium) and younger riders particularly those on the World Class Podium Potential Programme. To use the Series to give some of these riders the experience to work within a team environment and to allow them to compete against the best riders in the world.

2.1.2 Secondary Objective. To field a Team at each competition within the Series that achieves the best possible results for Equestrian Team GBR. It is always the intention to select a strong and competitive Team for each competition within the Series. However the primary objective is to give riders who do not have a depth of senior team experience the opportunity to compete in a Team environment. The Performance Manager and Team Manager (when appointed) will discuss short and long term aims with athletes and owners.

#### **3. CONFIDENTIALITY**

3.1 It is vitally important for the integrity of the Selection Policy and out of respect for the athletes, owners, selectors, staff and other parties that there is at all times a high degree of confidentiality relating to information which may have a bearing on selection. Any person who breaks this confidentiality may be removed from the Selection process. All confidential information, conversations and discussions will be identified as such.

#### **4. SELECTION PANEL**

4.1 The Chairman of Selectors and Selectors are appointed in accordance with the Senior Team Selection Policy.



4.2 The Chairman of Selectors will maintain a register of conflicts of interest and all selectors will declare any potential or perceived conflicts as soon as they arise. If a selector has a conflict of interest during selection, then the selector must step down from discussion involving the conflict.

4.3 All Selectors will have equal voting rights in selecting the Squad. Decisions must be reached by a majority and with no abstentions (unless a Selector is required to abstain due to a declared conflict of interest). In the event that Selectors reach an equality of votes, the PM will have the casting vote in the event of a disagreement between the voting Selectors.

4.4 The Championship Team Selection Panel shall comprise:

Selector (voting) – British Eventing International Director – Nigel Taylor

Selector (voting, rider rep) – Jeanette Brakewell

Selector (voting) – Sarah Bullen

Selector (voting) - Gill Watson

4.5 The Team Manager (TM) will be appointed by the Performance Director (PD) in agreement with the Performance Manager (PM) and CEO BE.

4.6 Others as required – Coach, Equine / Human SSM Personnel.

4.7 The PM will be available as and when required to inform, advise and assist the selection panel but he will not have a vote unless there is an equality of votes as stated in para 4.3. Although the PM will not have a vote except as

per para 4.3 he will have the power of veto over the selection panel's selection decisions after consultation and discussion with the selectors. The PM will also advise and assist the TM and will retain power of veto over the TM's decisions.

4.8 The PD and a representative of the BOA and UK Sport will also have the right to attend all selection meetings but will not have a vote.

## **5. CHANGES IN POLICY**

5.1 The Selectors will have the right in exceptional circumstances (e.g. force majeure) to amend or change the Policy where necessary at any time in order to fulfil the objectives of the Policy. Any changes to the Policy must be approved in writing by the Chairman of Selectors and the PD. The amended Policy in its entirety will be communicated to all athletes (as directed by the Selectors), the PD and PM by email and the section revised will be published on the BE Website.

## **6. ELIGIBILITY / AVAILABILITY FOR CONSIDERATION**



6.1 The British Eventing International Secretary ( Gemma Harris) will make sure that each athlete available for selection is eligible to represent Great Britain including:

according to Article 117 of the FEI General Regulations.

that neither horses nor athletes are for any reason not allowed to take part in the forthcoming Championship under BE, BEF, FEI or BOA rules.

## 7. QUALIFICATION PERIOD

7.1 The qualification period for horses and athletes will be in accordance with FEI regulations, which are available at [www.fei.org](http://www.fei.org).

## 8. Team

8.1 A Team will be selected by the Selectors to compete at Nations Cups for the Team and individual prizes. The Selectors may or may not select a travelling reserve athlete. In most cases reserves will be named in numerical order.

## 9. Running Order

9.1 The PM in consultation with the TM will decide the Team running order. The PM/TM will inform athletes and owners accordingly. The TM may make amendments to the Team running order in consultation with the PM (if available) and if deemed necessary to do so.

## 10. SELECTION CRITERIA

10.1 The Selectors will take in to account the criteria set out below to use their absolute discretion to select combinations onto the Team. They must at all times use their discretion honestly and with due integrity.

10.1.1 The athletes' team experience and perceived likelihood of being selected for the Senior Team in the future.

10.1.2 The athlete / horse combination's results. Due regard will be given when considering results to

past and present results from 3\* and 4\* events, including CCI, CIC\*\*\* and advanced national competitions

the standing of the judges and the competition

the difficulty of the cross country / jumping courses

the terrain



the competitiveness of the starters

the rate of progress of the combination.

10.1.3 Fitness and soundness of the horse – the advice of the World Class Programme veterinary surgeon or another appointed veterinary surgeon may be sought. Athletes should notify the World Class Programme veterinary surgeon of any change in their horse’s health status or veterinary management immediately.

10.1.4 Fitness of the athlete – the advice of the World Class Programme Doctor or Physiotherapist may be sought.

10.1.5 Willingness of the athlete or his / her accredited owners, coaches, SSM staff, grooms or others that may be assisting the athlete during the Championships, to contribute to the Objectives of the Selection Policy and the World Class and Team Charter.

10.1.7 Demonstration of behaviour that indicates a commitment to a positive team environment both on and off the field of play.

10.1.8 A athlete’s results on other horses at 2\*, 3\* or 4\* level

## **11. SELECTION PROCESS**

11.1 The Selectors will communicate on a regular basis throughout the season to select the Team and reserves for each Nations Cup. The World Class Programme Veterinarian/Lead of HSSM will advise as to athlete/horse’s fitness for selection: This information will be delivered in summary format and not include the confidential detail.

### **11.2 VETERINARY**

As part of the selection process the advice from the World Class Programme eventing veterinary surgeon and other World Class veterinary surgeons if so required, will be taken into consideration. There may be an official inspection which all horses must attend and where a blood test may be taken. Alternatively, the official inspections may take place at athletes’ yards or at a competition. Athletes are expected to facilitate open communication between their own veterinary surgeon and the World Class Programme veterinary surgeon.

### **11.3 ATHLETE FITNESS**

Fitness of athletes to compete to their full potential will be taken in to consideration by the Selectors when selecting the Team and Reserves. Athletes may be asked to undergo a fitness assessment by the World Class Programme Human SSM Staff



## **12 TEAM ANNOUNCEMENT**

12.1 Once the Selectors have made their decision, it is the PM's/TM's responsibility to inform athletes and owners if their horses have been selected. The PM/TM will also inform the BEF and BE Media Team so an official announcement can be made.

## **13 MAINTAINING FORM**

13.1 Athletes should note that Selection decisions are subject to the horse / athlete retaining fitness / performance (see Substitution below). Once a horse / athlete combination has been selected they must maintain their form and fitness in a suitable training and competition programme, to be agreed with the TM. Failure to follow this programme or to discuss amendments to the programme with the TM could lead to the athlete / horse combination being substituted out of a Team or the Squad.

## **14 SUBSTITUTION**

14. 1 Substitution of a Team member may occur at any time between the announcement of the Team and the declaration of the Team as stated in each Schedule. The final decision whether to substitute, whatever the reasoning will be made by the PM or the TM in consultation with the PM.

However, the reason for a substitution must only be because either, the relevant athlete is unfit to compete due to injury or illness or there is a strong veterinary case for substitution or the performance of the athlete/horse combination has dropped off to such an extent that for the success of the Team a substitution is vital. The latter situation will almost certainly occur as a result of a veterinary problem which it may or may not be possible to define given the time / resources available at the time. Not following an agreed competition and or training programme post selection could lead to a significant drop off of performance.

In the case of a athlete being considered medically unable to compete the decision will be made by the PM and or the TM following an examination by a World Class Programme approved doctor and in consultation with the Chairman of Selectors (if available); this may involve the athlete being asked to ride certain dressage movements or jump selected fences on their Team horse; being unfit to compete is best described as "not being able to ride their horse in a manner which allows the athlete to produce the standard of performance at which they were selected".

In the case of a horse being considered unable due to veterinary reasons to compete or unable to compete to the performance standard anticipated this decision will be made by the PM and TM following an examination by the World Class Programme approved veterinarian and in consultation with the Selectors (if available).

## **15. GENERAL**

### **15.1 DISCRETION**



In exceptional circumstances, the Selectors and PM/TM will be entitled within the provisions of this Policy to exercise their discretion to achieve the objective where it is reasonable to do so. 13.2 CODE OF CONDUCT/ CHARTER

15.2 Athletes, owners, grooms and athletes' "home teams" are expected to follow the principles of the World Class and Team Charter.

15.3 Athletes and their support teams are expected to behave at all times in a manner that does not bring the sport, Team GB, BEF, World Class or BE in to disrepute.

#### 15.4 CLEAN SPORT

Selection is subject to compliance with BEF Equine Anti-Doping and Controlled Medication Rules ("BEFAR"), FEI and WADA Rules on doping and medication control for Human and Equine.

#### 15.5 WEATHER

The weather conditions likely at the competitions will have been considered in selection, however, should there be drastic change for some reason there might be cause for alterations to be made to the Team and / or the Team running order in which case everyone concerned will be notified and the explanation given as soon as practicable.

#### 15.6 CANCELLATION/POSTPONEMENT

In the event of cancellation the relevant parties will be notified straightaway. In the event of postponement a situation might arise where a new and / or different team or individuals need to be selected in which case all parties will be notified and normal procedure for selection will be followed.

#### 15.7 FORCE MAJEURE

In the event of exceptional circumstances beyond the BEF's or BE's control eg disease outbreak in horses or humans, war or terrorism, reduction of World Class funding, the British Eventing Board reserves the right to make the decision, following consultation with the PD and Chief Executive of the BEF, either to change the Selection Policy or the procedure, which might include withdrawing the British Team from the Series.

### 16. COMMUNICATION

#### 16.1 PUBLICATION/CIRCULATION

The Selection Policy will be placed on the BE Website and copies will be available on request from the BE office.



## 16.2 ENQUIRIES

Enquiries about the Selection Policy can be made either in writing or by telephone to the BE office or the PM.

## 16.3 POINTS OF CONTACT

The PM is the key point of contact relating to this Selection Policy.

## 17. APPEALS PROCESS AND PROCEDURES

17.1 Athletes have the right to appeal against a selection decision of the Selectors but only on the grounds that the Selectors have failed to comply with this Policy or have made a decision that no rational body of competent selectors could reasonably reach. An appeal must be made by submitting notice in writing to both the Chief Executive of BE and to the BEF in accordance with the BEF Appeal Rules (the "Appeal Process") within 48 hrs of the relevant athlete being informed of the Selectors' decision.

The Chief Executive of BE shall on receipt of the notice of appeal seek to bring together all parties for a without prejudice discussion that may, if all are agreed, take the form of a facilitated mediation. For the avoidance of doubt the Appeal Process shall continue to run during the course of such discussion however in the event that both parties notify the BEF that such discussion/mediation has resolved the appeal [within 48 hours of receipt of the notice of appeal], the Appeal Process shall be stayed. The Appeal Process is set out on the BEF website and copies can be obtained from the BEF office.